

August 9, 2019

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director, CEO&COO
 (Code No. 6479, TSE Div. No. 1)
 Contact: Motohide Ishigami
 Executive Officer
 Officer in charge of Personnel &
 General Affairs Div.
 Phone: +81-(0)3-6758-6712

Notice of Changes in the Organizational Body of Subsidiary and its Officers

MINEBEA MITSUMI Inc. (the "Company") hereby announces that U-Shin Ltd. ("U-Shin"), a subsidiary of the Company, has resolved the following changes in its organizational body and officers at the Extraordinary General Meeting of Shareholders on August 9, 2019 and the Board of Directors' Meeting on the same day.

1. Changes in the Organizational Body of U-Shin

(1) Background to the changes

As announced in the press release of April 11, 2019, "Announcement of Results of Tender Offer for Shares in U-Shin Ltd. (Securities Code: 6985) for Business Integration with U-Shin Ltd. and Changes in Subsidiaries" and the press release of July 8, 2019 "Announcement of Resolution Regarding Consolidation of Shares, Abolition of the Provision on Share Units and Partial Amendment of the Articles of Incorporation" by the U-Shin Ltd., 8,279,748 shares were consolidated into one share and as a result, U-Shin became a wholly-owned subsidiary of the Company as of August 7, 2019. In accordance with this, U-Shin has transferred its organizational body from a Company with Audit and Supervisory Committee to a Company with Audit & Supervisory Board Member on August 9, 2019.

(2) Summary of the changes

U-Shin changed its Articles of Incorporation to a Company with Audit & Supervisory Board Member. At the same time, four outside directors (three of whom are Audit and Supervisory Committee Members) resigned and three newly appointed directors and one newly appointed Audit & Supervisory Board Member assumed their posts.

2. Changes in Officers of U-Shin (Issued on August 9, 2019)

New Assignment	Former Assignment	(Reference) Our Position	Name
Representative Director, Chairman		Representative Director, CEO & COO	Yoshihisa Kainuma
(Continued)	Representative Director, President and CEO	Senior Managing Executive Officer	Kanae Okabe
Director, Senior Managing Executive Officer	Representative Director, Senior Managing Executive Officer	Managing Executive Officer	Shinichi Ueda
(Continued)	Director, Managing Executive Officer		Kizashi Masumori

(Continued)	Director, Managing Executive Officer		Akinori Tashiro
(Continued)	Director, Managing Executive Officer		Tatsuya Mori
(Continued)	Director, Managing Executive Officer		Osamu Sugimura
Director		Director, Senior Managing Executive Officer, Chief of Electronic Device & Component Manufacturing Headquarters, Chief of MITSUMI Business Headquarters	Ryozo Iwaya
Director		Director, Senior Managing Executive Officer Chief of Tokyo Head Office, Officer in charge of Accounting & Corporate Finance Div. Officer in charge of Sustainability Management Div.	Shuji Uehara
Audit & Supervisory Board Member		Executive Officer, General Manager of Accounting Department at Accounting & Corporate Finance Div.	Satoshi Yoneda

The following directors resigned at the conclusion of the Extraordinary General Meeting of Shareholders on August 9, 2019.

Outside Director
 Director (Audit and Supervisory Committee Member)
 Outside Director (Audit and Supervisory Committee Member)
 Outside Director (Audit and Supervisory Committee Member)

Douglas K. Freeman
 Yukinori Kogure
 Mari Furukawa
 Nobuhide Miyamori

###