

September 30, 2020

To whom it may concern:

Company name: Macromill, Inc.
Representative: Toru Sasaki, Representative
Executive Officer and Global CEO
(Ticker Code: 3978 TSE Section 1)
Contact: Corporate Communication & IR Div.
(TEL: +81-(0)3-6716-0706)

Notice Concerning Change of Directors and Executive Officers

The company announces it has decided the following changes, at the Ordinary General Meeting of Shareholders and board of directors meeting held on September 29, 2020.

Board of Directors

(The changes are underlined)

Name	New Title	Current Title
Toru Sasaki	<u>Director</u>	
Naofumi Nishi	Director, Audit Committee member, Nomination Committee member, <u>Compensation Committee member</u>	Director, Audit Committee member, Nomination Committee member
Atsushi Mizushima	Outside Director, Audit Committee member, Nomination Committee member	Outside Director, Audit Committee member, Nomination Committee member
Shigeru Nishiyama	Outside Director, Audit Committee member, Compensation Committee member	Outside Director, Audit Committee member, Compensation Committee member
Makoto Naito	<u>Outside Director,</u> <u>Nomination Committee member,</u> <u>Compensation Committee member</u>	-

Executive Officers

(The changes are underlined)

Name	New Title	Current Title
Toru Sasaki	Representative Executive Officer, <u>Global CEO</u>	Representative Executive Officer, <u>Head of Japan Operation</u>
Masahiro Shimizu	Executive Officer, Global CFO	Executive Officer, Global CFO
Willem Matthijs Elias	Executive Officer, Europe and America Operation MetrixLab CEO	Executive Officer, Europe and America Operation MetrixLab CEO

Ends,