

May 8, 2020

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director, CEO & COO
 (Code No. 6479, TSE Div. No.1)
 Contact: Motohide Ishigami
 Officer in charge of Personnel & General
 Affairs Div.
 Executive Officer
 Phone: +81-(0)3-6758-6712

Notice of Personnel Changes

MINEBEA MITSUMI Inc. hereby announces the following Executive changes decided at the Board of Directors Meeting held today.

The Directors, Audit & Supervisory Board Members, Executive Officers and Technical Officers to be officially decided through the Ordinary General Meeting of Shareholders and the Board of Directors meeting to be held on Friday, June 26, 2020 are as follows:

New Official Position	Present Official Position	Name	
Representative Director, Chairman & President (CEO & COO)	Representative Director, Chairman & President (CEO & COO)	Yoshihisa Kainuma	
Representative Director, Vice Chairman	Representative Director, Vice Chairman	Shigeru Moribe	
Director, Vice President Executive Officer	Director, Vice President Executive Officer	Ryozo Iwaya	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Tetsuya Tsuruta	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Shigeru None	
Director, Senior Managing Executive Officer	Director, Senior Managing Executive Officer	Michiya Kagami	
Director, Senior Managing Executive Officer	Senior Managing Executive Officer	Katsuhiko Yoshida	Newly appointed
Director, Managing Executive Officer	Director, Managing Executive Officer	Hiroshi Aso	
Outside Director	Outside Director	Kohshi Murakami	
Outside Director	Outside Director	Atsuko Matsumura	
Outside Director	Representative, Haga Management Consulting Office	Yuko Haga	Newly appointed
Outside Director	Outside Director	Takashi Matsuoka	
Standing Audit & Supervisory Board Member	Standing Audit & Supervisory Board Member	Naoyuki Kimura	

Standing Outside Audit & Supervisory Board Member	Standing Outside Audit & Supervisory Board Member	Koichi Yoshino	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Shinichiro Shibasaki	
Outside Audit & Supervisory Board Member	Outside Audit & Supervisory Board Member	Makoto Hoshino	
Managing Executive Officer	Managing Executive Officer	Satoshi Mizuma	
Managing Executive Officer	Managing Executive Officer	Hiroshi Yoshikawa	
Managing Executive Officer	Managing Executive Officer	Joerg Hoffmann	
Managing Executive Officer	Managing Executive Officer	Takuya Sato	
Managing Executive Officer	Managing Executive Officer	Kazunori Sawayama	
Managing Executive Officer	Managing Executive Officer	Daniel J. Lemieux	
Executive Officer	Executive Officer	Osamu Nakamura	
Executive Officer	Executive Officer	Atsushi Shiraiishi	
Executive Officer	Executive Officer	Katsumasa Yamashina	
Executive Officer	Executive Officer	Tadashi Adachi	
Executive Officer	Executive Officer	Katsuyuki Iwakuma	
Executive Officer	Executive Officer	Koichi Seno	
Executive Officer	Executive Officer	Hidetoshi Hamai	
Executive Officer	Executive Officer	Hiroshi Murayama	
Executive Officer	Executive Officer	Hidenori Yamazaki	
Executive Officer	Executive Officer	Keiichi Kawai	
Technical Officer	Technical Officer	Katsutoshi Suzuki	
Executive Officer	Executive Officer	Masumi Sato	
Executive Officer	Executive Officer	Koji Yano	
Executive Officer	Executive Officer	Kunio Takagi	
Executive Officer	Executive Officer	Motohide Ishigami	
Executive Officer	Executive Officer	Shinji Shirakata	
Executive Officer	Executive Officer	Masaki Ogura	
Executive Officer	Executive Officer	Kosuke Hirano	
Technical Officer	Technical Officer	Shigenori Inamoto	
Executive Officer	Deputy Chief of U-Shin Business Headquarters, Head of Automotive BU at U-Shin Business Headquarters	Takashi Kamioka	Newly Appointed
Executive Officer	Deputy Officer in charge of Personnel & General Affairs Div.	Kanako Ishida	Newly Appointed
Executive Officer	Officer in charge of Parts, Tool & Die Div. at Electronic Devices & Component Manufacturing Headquarters	Yasuhiro Totsuka	Newly Appointed
Executive Officer	Head of NHBB/myonic BU at Machined Component Manufacturing Headquarters	Gerry Fay	Newly Appointed
Executive Officer	Deputy Officer in charge of Accounting & Corporate Finance Div.	Hidekazu Kudo	Newly Appointed

Technical Officer	Officer in charge of Engineering Development Div. of Machined Component Manufacturing at Engineering Headquarters	Shigeyuki Adachi	Newly Appointed
Executive Officer	General Manager of Electronics Device Sales Management at Sales Headquarters	Yoshikazu Higashi	Newly Appointed
Executive Officer	General Manager of Regional Affairs for Southeast Asia	Tetsu Shiozaki	Newly Appointed
Executive Officer	Head of Lighting Device BU at Electronic Devices & Component Manufacturing Headquarters	Takahiro Shimura	Newly Appointed
Executive Officer	General Manager of Machined Component HDD Product Sales Management at Sales Headquarters	Hiroyuki Itaya	Newly Appointed
Executive Officer	Deputy Officer in charge of Procurement & Logistics Div. , General Manager of Procurement Department at Procurement & Logistics Div.	Kazunori Kanda	Newly Appointed
Executive Officer	Deputy Business MGR. of NMB Technologies Corporation	Junzo Masuda	Newly Appointed

The following Director, Executive Officers and Technical Officer will retire from their position at the end of the Ordinary General Meeting of Shareholders on Friday, June 26, 2020:

Director, Senior Managing Executive Officer	Shuji Uehara
Executive Officer	Koichiro Kojima
Executive Officer	Koichiro Komiya
Executive Officer	Satoshi Yoneda
Executive Officer	Shuji Kobayashi
Executive Officer	Takaaki Asawa
Technical Officer	Shingo Suzuki
Executive Officer	Motomu Saito
Executive Officer	Masahiro Tsukagoshi

###