

May 8, 2020

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director,
 CEO & COO
 (Code No. 6479, TSE Div. No. 1)
 Contact: Shuji Uehara
 Director, Senior Managing
 Executive Officer
 Phone: +81-(0)3-6758-6711

Notice Regarding Differences between Non-consolidated Earnings for Fiscal Year Ended March 31, 2020 and those for Previous Fiscal Year

MINEBEA MITSUMI Inc. hereby announces the differences between its non-consolidated earnings for Fiscal Year Ended March 31, 2020 (from April 1, 2019 to March 31, 2020) and those for Previous Fiscal Year, as follows:

1. Differences between the Full-Year Non-Consolidated Earnings for Fiscal Year Ended March 31, 2020 (from April 1, 2019 to March 31, 2020) and those for Previous Fiscal Year

	Net sales	Operating income	Ordinary income	Net income	Net income per share
Results for Previous Fiscal Year (A)	millions of yen 576,304	millions of yen 5,842	millions of yen 30,691	millions of yen 27,751	yen 66.40
Results for Fiscal Year March 31, 2020 (B)	571,385	10,317	18,927	14,666	35.45
Difference (B-A)	(4,918)	4,474	(11,763)	(13,084)	—
Difference (%)	(0.9)	76.6	(38.3)	(47.1)	—

2. Reasons for the Differences

Regarding the non-consolidated earnings for the fiscal year ended March 31, 2020, operating income increased mainly due to decrease in costs resulting from termination of the “Trust-type Employee Shareholding Incentive Plan.” On the other hand, ordinary income and net income decreased due to decreases in dividends from subsidiaries in order to improve their financial liquidity.

###