

June 26, 2020

To whom it may concern:

Company Name: MINEBEA MITSUMI Inc.
 Representative: Yoshihisa Kainuma
 Representative Director, CEO&COO
 (Code No. 6479, TSE Div.No.1)
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Notice of Organization Change and Personnel Changes

MINEBEA MITSUMI Inc. (the "Company") hereby announces the following organization change and personnel changes decided at the Board of Directors Meeting held today.

1) Organization Change (Effective as of August 1, 2020)

Intec BU is newly established.

2) Personnel Changes (Effective as of June 26, 2020)

New Assignment	Former Assignment	Post to be Retained	Name
Chief of Tokyo Head Office, Officer in charge of Sustainability Management Div.	Deputy Chief of Tokyo Head Office, Deputy Officer in charge of Accounting & Corporate Finance Div., Deputy Officer in charge of Sustainability Management Div.	Director, Senior Managing Executive Officer, Officer in charge of Business Administration and Corporate Planning Div., General Manager of Business Administration Dept.	Katsuhiko Yoshida
Officer in charge of Accounting & Corporate Finance Div.	Deputy Officer in charge of Accounting & Corporate Finance Div.	Executive Officer	Hidekazu Kudo
Officer in charge of Business Management Div. at MITSUMI Business Headquarters	Deputy Officer in charge of Business Management Div. at MITSUMI Business Headquarters		Minoru Makita

General Manager of Electronics Device Sales Management at Sales Headquarters, General Manager of Automotive Product Sales Management at Sales Headquarters	Deputy Officer in charge of Japan & Asia regional control at Sales Headquarters, Deputy Officer in charge of Europe & North and South America regional control at Sales Headquarters	Executive Officer, Deputy Officer in charge of Electronic Devices, Components and MITSUMI Products, General Manager of Marketing Dept. at Sales Headquarters	Masaki Ogura
Deputy Officer in charge of Japan & Asia regional control at Sales Headquarters		Executive Officer, General Manager of Domestic Sales Dept. at Sales Headquarters	Shinji Shirakata
Deputy Officer in charge of Japan & Asia regional control at Sales Headquarters, Deputy Officer in charge of Europe & North and South America regional control at Sales Headquarters	General Manager of Electronics Device Sales Management at Sales Headquarters, General Manager of Automotive Product Sales Management at Sales Headquarters	Executive Officer	Yoshikazu Higashi
Deputy Officer in charge of Machined Components and Spindle Motor, General Manager of Machined Component Management		Executive Officer, General Manager of HDD Product Sales Management of Machined Component Management at Sales Headquarters	Hiroyuki Itaya

3) Personnel Changes (Effective as of June 29, 2020)

New Assignment	Former Assignment	Post to be Retained	Name
Head of Home Security BU at U-Shin Business Headquarters		Representative Director, President of U-Shin Showa Ltd.	Toshiyuki Takamizo
General Manager with Business Management Div. at U-Shin Business Headquarters	Head of Home Security BU at U-Shin Business Headquarters	Director of U-Shin Showa Ltd.	Hiroyuki Niiyama

4) Personnel Changes (Effective as of August 1, 2020)

New Assignment	Former Assignment	Post to be Retained	Name
Head of Sensing Device BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Deputy Head of Sensing Device BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters		Satoshi Sato
Head of Intec BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters	Head of Sensing Device BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters		Hidenori Shimosako
Deputy Head of Intec BU of Electronic Device Div. at Electronic Device & Component Manufacturing Headquarters			Frank Wieland