

MinebeaMitsumi Declared on Support for the TCFD (Task Force on Climate-related Financial Disclosures) Recommendations

In August 2020, the MinebeaMitsumi Group agreed with the proposal presented by the TCFD (Task Force on Climate-related Financial Disclosures).

Under the corporate philosophy to contribute to society by "Producing better products, in faster speed, in larger numbers, in lower cost and by smarter means" and our company credo "The Five Principles" to ensure its realization, the MinebeaMitsumi Group strives to contribute to the sustainable development of the global environment and human kind and aims to have sustainable practices of business management.

In the future, we will disclose and disseminate information in line with the TCFD's recommendations and strengthen our efforts to contribute to the realization of a sustainable society.



Governance	Strategy
<p>Established the following systems related to climate change issues in its corporate governance</p> <ul style="list-style-type: none"> ▶ The Risk Management Committee and the Environmental Management Committee, which are responsible for responding to climate change, function as an organization directly under the President. ▶ Matters decided by the Risk Management Committee and the Environmental Management Committee are periodically reported to the Board of Directors, and its Chairperson, CEO has the responsibility of monitoring and supervising risks and opportunities related to climate change as well. 	<p>Include climate change issues into strategy formulation processes</p> <p>Taking risks and opportunities related to climate change into consideration for the resilience and growth strategy for MinebeaMitsumi.</p> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <div style="width: 45%; border: 1px solid #ccc; padding: 5px;"> <p style="text-align: center; margin: 0;">< Risks ></p> <p>Response to physical risks: Promotion of BCP for intensifying disasters</p> <p>Response to transitive risks: Energy efficiency that provides for the strengthening of regulations as well as a carbon pricing system, and reduction of CO₂ through the introduction of renewable energy</p> </div> <div style="width: 45%; border: 1px solid #ccc; padding: 5px;"> <p style="text-align: center; margin: 0;">< Opportunities ></p> <p>Response to opportunities due to market changes, etc. due to climate change: MinebeaMitsumi will promote strategy related to products laid out in "Next 10 Years of MinebeaMitsumi," the growth strategy looking over the next 10 years</p> </div> </div> <div style="margin-top: 10px; border: 1px solid #ccc; padding: 5px; text-align: center;"> <p style="margin: 0;">< Scenario analysis ></p> <p>In order to study what kind of impact climate change will have on MinebeaMitsumi's business, the Company is currently performing scenario analysis using the time-related perspectives of 2030 and 2050 with the scenario of 4 degrees of global warming and the scenario of being sufficiently under 2 degrees of global warming, and the Company will increase the effectiveness of its strategy.</p> </div>
Risk Management	Indicators and Objectives
<p>Integrate climate related issues into company-wide risk management processes</p> <ul style="list-style-type: none"> ▶ Climate change issues are integrated into the various risk elements in company-wide risk management processes. <p>Overview of Risk Management Process</p> <div style="display: flex; justify-content: space-around; margin-top: 10px;"> <div style="width: 30%; border: 1px solid #ccc; padding: 5px; text-align: center;"> <p style="font-size: 8px; margin: 0;">Examination of risks and opportunities from a value chain perspective</p> </div> <div style="width: 30%; border: 1px solid #ccc; padding: 5px; text-align: center;"> <p style="font-size: 8px; margin: 0;">Materiality analysis, which includes the possibility of occurrence and the severity of the financial impact</p> </div> <div style="width: 30%; border: 1px solid #ccc; padding: 5px; text-align: center;"> <p style="font-size: 8px; margin: 0;">Periodic reporting of the formulation and results of response plans to the Board of Directors</p> </div> </div>	<p>[Indicators and objectives related to climate change]</p> <ul style="list-style-type: none"> ▶ Formulation of objectives for 2030 and 2050 with regard to scope 1 and 2 is being considered (objectives are considered keeping SBT achievement levels in mind in light of trends for the transition to a carbon-free society). ▶ Formulation of objectives for the introduction of renewable energy is being considered.

TCFD :

It stands for the Task Force on Climate-related Financial Disclosures. The task force was established by the FSB (Financial Stability Board).

In June 2017, they published the final report (recommendations) calling for corporations and organizations to autonomously monitor and disclose the financial impacts of risks and opportunities created by climate change and provided a framework.

MinebeaMitsumi Sustainability :

<https://www.minebeamitsumi.com/english/corp/environment/>

【About the MinebeaMitsumi Group】

MinebeaMitsumi is a comprehensive precision components manufacturer that integrates a wide range of cutting-edge technologies, from ultra-precision machining technologies, such as miniature and small ball bearings, which boast the No.1* global market share, to motors, sensors, semi-conductors, wireless technologies. We create new value through difference and contribute to the age of IoT (Internet of Things) as an Electro Mechanics Solutions™** provider.

Established: July 16, 1951

Capital: 68,258 million yen (As of March 31, 2020)

Representative: Yoshihisa Kainuma, Representative Director, CEO & COO

Outline of Business:

Machinery Components Business, Electronic Devices and Components Business

Automotive, Industrial Machinery and Home Security Unit Business

Common Stock Listings: Tokyo and Nagoya

Consolidated Net Sales:

MinebeaMitsumi Group 978,445 million yen (April 1, 2019 - March 31, 2020)

ABLIC Group 30,574 million yen (April 1, 2019 - March 31, 2020)***

Consolidated Number of Employees: About 100,000

Operation Sites: 27 countries, total 184 sites (Production and R&D 93 sites, Sales 91 sites)

Website: www.minebeamitsumi.com/english/

* Ball bearing market external diameters of 22mm or less. According to our research.

** "Electro Mechanics Solutions" is a registered trademark in Japan of MinebeaMitsumi Inc. Its registration No. is 5322479.

*** ABLIC Group joined MinebeaMitsumi Group on April 30, 2020 through the business integration.

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